

Guam Board of Nurse Examiners
Regular Board Meeting
Thursday, February 12, 2026 at 3:00 PM
Reconvened Thursday, February 19, 2026 at 3:00 PM
194 Hernan Cortez Ave. Terlaje Professional Building Suite 209
Hagåtña, Guam 96910

Join Zoom Meeting:

<https://us06web.zoom.us/j/82885874092?pwd=Xj5tHsbuLkwHi3nCaX8RkZLzoOKely.1>

Meeting ID: 828 8587 4092

Passcode: 815814

MINUTES

Item	Discussion	Responsible Party	Reporting Timeframe	Status
I	Call to Order	Chair	1516	Called to Order
	Proof of Publication	Chair	1516	Confirmed
	Roll Call	GBNE	1517	Quorum Established
	<p>GBNE Members: <i>Virtual Attendance:</i> <input checked="" type="checkbox"/> Greg Woodard, APRN-NPC, AOCNP, Chair <input checked="" type="checkbox"/> Anna Varghese, RN, DNP, Vice Chair, Education Member <input checked="" type="checkbox"/> Philip John Calalo, DNP, RN, Treasurer, Hospital Member <input checked="" type="checkbox"/> Gia Ramos, RN Member <input checked="" type="checkbox"/> Margarita Gay, Community Health Member/Executive Officer</p> <p><i>Not in Attendance:</i> <input type="checkbox"/> Charlotte Huntsman, Public Member <input type="checkbox"/> Brenda Manzana, Secretary, LPN Member</p>	<p>Other Attendees: <i>Virtual Attendance:</i> Breanna Sablan, DPHSS/HPLO Baltazar Hattori III, DPHSS/HPLO Kaysie Lee, DPHSS/HPLO Jane Quidachay, Public Jolene Toves, Guam Daily Post</p>		
	Election of Officers	GBNE	1518	Noted
	<p>Election of Officers: The Board proceeded with the nomination and election of its executive officers. A call for nominations for Chair was made, during which M. Gay and G. Ramos were nominated. After discussion regarding the voting process, the members agreed to conduct the vote by a show of hands. Following the vote, G. Ramos was elected as Chair. The Board then opened nominations for Vice Chair. G. Woodard nominated P.J. Calalo for the position, and with no further nominations presented, a vote was conducted by show of hands. Dr. Calalo was unanimously elected as Vice Chair. Nominations were subsequently accepted for Treasurer. G. Ramos nominated M. Gay, and with no</p>			

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		<p>additional nominations brought forward, the Board voted by show of hands and elected M. Gay as Treasurer.</p> <p>The Board then proceeded to elect a Secretary. C. Huntsman was nominated for the position, and upon confirmation that there were no further nominations, the Board conducted a vote by show of hands. C. Huntsman was unanimously elected as Secretary.</p> <p>With the completion of these votes, the Board confirmed its executive officers as follows: G. Ramos as Chair, Dr. Calalo as Vice Chair, M. Gay as Treasurer, and C. Huntsman as Secretary.</p>			
II	Adoption of Agenda	<i>Motion to Adopt the Agenda: G. Ramos; 2nd: G. Woodard.</i>	GBNE	1526	Unanimously Adopted,
III	Approval of Minutes	<p>Minutes dated: January 8, 2026</p> <p><i>Motion to Approve: G. Woodard; 2nd: Dr. Varghese.</i></p>	GBNE	1527	Unanimously Approved
IV	Treasurer's Report	No report	Dr. Calalo	1528	No Report
V	Committee Reports	<p>Rules and Regulations (Proposed).</p> <p>G. Woodard discussed the status of the proposed Rules and Regulations, noting that prior revisions had been completed based on recommendations from a former attorney, with no substantive changes to the content aside from grammatical corrections. It was explained that the revised draft had been intended for submission to the Legislature for adoption; however, due to the departure of the reviewing attorney and changes in executive leadership, the process was delayed.</p> <p>B. Sablan provided an update indicating that on January 29, correspondence was received by the HPLO office confirming that the attorney's review found the proposed rules to be generally and legally sufficient, with only minor editorial recommendations. Specifically, the attorney suggested adding a statutory citation to the Nurse Practice Act under 10 DCA Chapter 12, Article 3, Rule 7, pertaining to the Executive Officer. It was stated that once this minor edit is incorporated, the Board may proceed with scheduling a public hearing at a future meeting, as a public hearing is required prior to advancing the rules to the Legislature. B. Sablan agreed to distribute the current proposed draft, along with the newly suggested statutory language, to all Board members for review in preparation for finalization and the public hearing process.</p>	GBNE	1528	Noted
VI	Nursing Education	<p>No report</p> <p>An inquiry was made by G. Ramos regarding the status of the GCC nursing program following the graduation of its first cohort. Dr. Varghese reported that the program is currently on initial approval status and is required to submit its annual report by June 30, which is expected to be received in July. The Board was advised that continued approval will be determined based on its review of the annual report, including student outcomes such as pass rates, as well as the completion of a site visit, in accordance with the established rules and regulations. It was noted that the first cohort graduated in December, and</p>	Dr. Varghese	1532	No Report

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		outcome data, including examination pass rates, should be available in the forthcoming annual report.			
VII	Executive Officer's Report	A. GBNE Complaints		1532	
		1. GBNE-CO-20-007/1, 2, 3, 4, 6 & 7 Received 9/16/20. G. Woodard indicated that further action is pending receipt of legal guidance to ensure the matter is properly addressed prior to closure. He stated that once legal input is obtained, the Board will proceed accordingly. In response to M. Gay's inquiry, he acknowledged that the matter will likely be brought forward for discussion at the next scheduled meeting.	G. Woodard		Ongoing, Brought for Discussion Next Meeting
VIII	Old Business	No items to be discussed.	GBNE	1537	No Items to Be Discussed
IX	New Business	A. Approved Applicants	GBNE	1537	
		1. Endorsement Applications:			
		RN:			
		1) Rebecca Pierre			Approved
		2) Ronica Lei Miranda			Approved
		3) Youjin Jun			Approved
		4) Tameka Littleton			Approved
		5) Susan Dorairaj			Approved
		6) Maricris Yamanaka			Approved
		7) Marianne Lander			Approved
		8) Janine Wolf			Approved
		9) Oscar Noreuil III			Approved
		10) Lorna Villafria			Approved
		11) Michael Borja			Approved
		LPN:			
		1) Amber Nichole Wood			Approved
		CNA:			
1) Bernadine Yangowi	Approved				
2. Initial Applications:					
RN:					
1) Charlene Aguirre	Approved				
LPN:					
1) Ivy Corpuz	Approved				

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	2) Hannah Mae Maxino			Approved
	CNA:			
	3) John Vincent Yanger			Approved
	4) Precious Concepcion			Approved
	5) Nicole Francine Sune			Approved
	6) Karla De Torres			Approved
	7) Mia Wong			Approved
	APRN:			
	1) Michael Boyer			Approved
	3. Reinstatement Application:			
	RN:			
	1) Samantha Joyce Garrido			Approved
	RN:			
	1) Sarah Bradbury			Approved
	B. Pending Application:			
	<p>1. Jane Quidachay – Reinstatement (RN) The Board discussed the reinstatement application of J. Quidachay, whose nursing license has been lapsed since 2017. It was noted that, pursuant to statutory requirements, an applicant whose license has been lapsed for more than three years must complete a refresher course as part of the reinstatement process. The applicant sought guidance from the Board regarding available refresher course options, as neither the UOG nor GMH currently offers such a program.</p> <p>Board members discussed the refresher requirements, including the need for both didactic and clinical components. G. Woodard noted that prior applicants have completed an online didactic refresher course through an accredited continuing education provider, followed by arrangement of clinical hours in coordination with an employer. The Board discussed the continuing education requirement of 30 hours per biennium and calculated that, given the length of lapse from 2017 to 2026, approximately 120 continuing education hours would be necessary to account for the elapsed renewal periods. Additionally, members emphasized the importance of completing sufficient supervised clinical hours to ensure current competency, patient safety, and familiarity with updated evidence-based practices. The possibility of obtaining clinical experience in a supervised setting, such as working in a supportive role, was also discussed as a means of meeting reinstatement</p>			Conditionally Approved, Pending Documentation of Completed CEU's

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	<p>requirements and ensuring safe return to practice.</p> <p>J. Quidachay appeared before the Board to address her reinstatement request. In response to questions from the Board, she confirmed that she has not been employed in a medical capacity since 2017, explaining that she left practice to care for her father who has dementia. She further stated that her circumstances have since stabilized and she is now seeking to return to nursing practice.</p> <p>Dr. Varghese discussed a potential pathway for reinstatement, recommending that she complete approximately 120 CEs to account for the extended lapse in licensure. Additionally, it was suggested that she obtain supervised clinical experience, potentially in a CNA-type role, to fulfill the practicum component and demonstrate current competency. The Board advised that documentation of completed continuing education hours and verified clinical work hours would be required before reconsideration and possible approval of reinstatement. J. Quidachay requested clarification regarding the specific number of clinical hours expected in order to adequately meet the Board's requirements.</p> <p>The Board further deliberated on the clinical requirements for reinstatement of a lapsed RN license, specifically addressing whether the Rules and Regulations provide guidance on the number and type of required clinical hours. It was confirmed that while continuing education requirements are specified, the Rules and Regulations do not delineate a required number of clinical hours or the specific nature of acceptable clinical experience for reinstatement. The Board acknowledged that this lack of specificity has led to recurring inquiries from applicants seeking reinstatement and recognized the need to establish clearer guidance moving forward.</p> <p>Concern was expressed regarding whether experience obtained solely in a CNA capacity would sufficiently prepare an applicant for reinstatement to an RN license, as CNA duties do not fully reflect the scope and responsibilities of RN practice. Dr. Varghese suggested that clinical experience should be RN-related and potentially include supervised practice or mentorship under a licensed RN. The possibility of structuring reinstatement in progressive stages was discussed, beginning with supportive clinical exposure and advancing to RN-level supervised practice, with documentation of hours completed.</p> <p>G. Woodard made reference to national standards and other boards of nursing, which generally require between 40 to 80 hours of didactic instruction and 80 to</p>			

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		<p>120 hours of supervised clinical practice for nurses who have been out of practice for more than five years. The Board noted that because the current Rules and Regulations do not specify these requirements, it may be necessary to formally establish clearer parameters or a structured pathway to guide future reinstatement applicants while ensuring public safety and professional competency.</p> <p>Dr. Calalo introduced a proposal recommending a structured pathway consisting of 20 hours of supervised clinical exposure at the CNA level, followed by 100 hours of supervised RN-level shadowing, in addition to the previously discussed 120 continuing education hours to account for the extended lapse in licensure. G. Ramos emphasized that the clinical component would function as a refresher experience and would likely be unpaid, as facilities accommodating reinstatement candidates may not provide compensation and, in some cases, could require formal training arrangements.</p> <p>J. Quidachay expressed concern regarding the lack of specific requirements and the resulting delay in her reinstatement process, stating that she needed clear direction in order to proceed and secure an employer willing to accommodate the required hours. The Board acknowledged the need for a consistent and sustainable framework applicable to all similarly situated applicants and affirmed its responsibility to ensure both public safety and fairness in implementation. Dr. Varghese noted that the applicant would need to identify a willing employer to facilitate the clinical experience, after which documentation verifying completion of the required continuing education and supervised clinical hours would be submitted to the Board for final consideration. G. Ramos expressed support for the proposed structure, and a motion was introduced to adopt the outlined reinstatement pathway for this case.</p> <p><i>Motion to Conditionally Approve Pending Documentation of Completed CEU's: Dr. Varghese; 2nd: G. Ramos.</i></p>			
X	Next Board Meeting	Next Scheduled Board Meeting will be: Thursday, March 12, 2026 at 3:00 PM.	GBNE	1559	Set Meeting Date
XI	Adjournment	<i>Motion to Adjourn: G. Ramos; 2nd: Dr. Varghese.</i>	GBNE	1602	Adjourned

Minutes Drafted by: FLAME TREE Freedom Center, Inc.

Date Submitted: 02/26/2026

Submitted by the GBNE Secretary: _____

Date: _____

Approved by the GBNE with or without changes:

Date:

Certified by or Attested by the Chairperson:

Date:

3/12/26

A handwritten signature in black ink, appearing to be 'F. J. C.', written over a horizontal line.